



ANNUAL REPORT

2020 | 2021



OUR MISSION

Helping children, adults and families live healthier, happier lives.

OUR VISION

Development Centers will be the preeminent organization committed to excellence and the recognized leader in Human Services. We will provide a continuum of diversified services based upon community need, resulting in outstanding and ever improving outcomes.

OUR VALUES

- Respect and compassion for all persons served
- Acknowledge the abilities, strengths, and worth of the individual and his/her family
- Seek out and be responsive to the community need
- Dedication to teamwork, professionalism, ethical conduct and the prudent use of resources
- Commitment to opportunities, regardless of personal barriers
- Commitment to best practice

OUR POSITION ON EQUITY

We believe in the fair and just distribution of resources and opportunities needed to achieve wellbeing.

We engage with compassion to confront and dismantle oppression interpersonally, institutionally, and systemically.

We commit to building a culture of equity and belonging.

BOARD MEMBERS FY 2020-2021

Chair: Rodger Prong, MBA
Oakland Physicians Network

Vice Chair Programming:
Cheryl Hawkins, PhD
Retired Vice President & Chief Academic Officer, Schoolcraft College

Treasurer: Melvin Houston, J.D., M.B.A.
Attorney, Accountant & Professor,
Wayne State University

Secretary: Kevin Outland
President, Pure Energy Advertising

Member: Jerry Allen
Retired, Allen Maintenance Co.

Member: Nicholas Dubose
Owner, GT Transportation,
Head Start Parent

Member: Dr. Subhash C. Gulati
Retired Medical Doctor

Member: Kathy Operhall
Retired Educator

Member: Daicia Price
Clinical Asst. Professor,
University of Michigan

Member: Sharon Smith
New Directions Member, Student

Member: Frederiek Toney
President, Global Ford Customer Service



Dear Friends,

I think many of you will share my sentiments that 2021 was another challenging year! While it's easy to get discouraged by the ongoing pandemic, workforce shortages and a struggling economy, as an eternal optimist, I am always looking for the silver lining. And despite the challenges of 2021, Development Centers saw many silver linings.

2021 brought new program options through the addition of our federally funded CCBHC (Certified Community Behavioral Health Clinic). Through this initiative, we are now able to provide a greater level of integrated physical and mental health services to children and adults facing a mental health issue. We are reaching out specifically to the LGBTQ and Veterans populations to ensure they have greater access to address their specific needs. We are looking forward to a second year of funding to expand this reach. Development Centers is also fortunate to report that 2021 was a record year for donations from individuals and small groups. Our generous and committed supporters stepped up when they heard our calls.

The ongoing pandemic has highlighted the need for services related to mental health, child care and employment. We are grateful that our community shares our mission to help children, adults and families live healthier, happier lives. We thank you for your ongoing commitment and hope that you will continue to support the work we do through donations that truly impact the people we serve. I am hopeful that 2022 will bring brighter days and greater stability for all of us.

With gratitude,

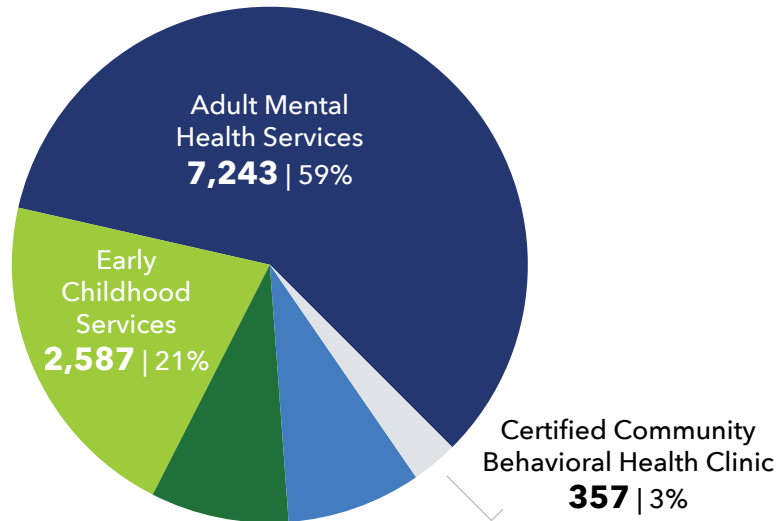
A handwritten signature in blue ink that reads "Catherine Liesman, PhD". The signature is fluid and cursive.

Dr. Catherine Liesman
Chief Executive Officer

YOUR SUPPORT MADE A HUGE IMPACT.

TOTAL PERSONS SERVED

12,287



Children's Mental Health Services
1,064 | 9%

Employment Services
1,036 | 8%

PROVIDED
OVER 64,000
MENTAL HEALTH
THERAPY SESSIONS
*to adults, children
and families*

1,700 FAMILIES
received
**FRESH PRODUCE
& GROCERIES**
*through our partnership
with Gleaners Community
Food Bank and Higher
Hopes*

759 INDIVIDUALS
received
**CAREER TRAINING &
JOB SEARCH SERVICES**

71 PEOPLE
enrolled into
**ADULT BASIC
EDUCATION PROGRAMS**
*including High School
Equivalency/GED*

**100% OF
STUDENTS**
in our Brightmoor Quality
Initiative who received early
childcare scholarships
**ENROLLED AND
ATTENDED CARE
REGULARLY**

100% OF CHILDCARE CENTERS
**IN OUR BRIGHTMOOR QUALITY INITIATIVE
REMAINED OPEN**
despite challenging financial hardships from the pandemic

**93% OF
4-YEAR-OLDS**
at our Early Childhood
Education Center
**WERE DETERMINED
"KINDERGARTEN READY"**

50 CHILDREN
participated in our
**SCHOOL BASED SUMMER
CAMP**

**490 SCHOOL
BASED STUDENTS**
participated in
**SMALL GROUP AND
CLASSROOM INTERVENTION
PROGRAMS**

215 CHILDREN
in our Early Head Start and Head Start Program received
FREE DENTAL CLEANINGS, HEARING AND VISION TESTS

**CONDUCTED
15 PARENT
CIRCLE GROUPS**
and school staff trainings on
**ON CHILDREN'S MENTAL
HEALTH NEEDS**

**NEARLY
24,000**
**DIAPERS/PULL-UPS
WERE PROVIDED**
*to families and children
in our Early Head Start and
Head Start Program*

357 CLIENTS
served in our
**CERTIFIED COMMUNITY
BEHAVIORAL HEALTH CLINIC**

FINANCIALS

REVENUE

Detroit Wayne Integrated Health Network	\$11,432,614
Detroit Employment Solutions Corporation	\$1,635,139
Early Head Start and Head Start Grants	\$6,238,413
Foundations and Other Grants	\$4,861,869
Fees, Insurances and Other	\$900,063
Michigan Department of Health and Human Services	\$929,557
Charitable and In Kind Contributions	\$181,162
Total Support and Revenue	\$26,178,819

EXPENSES

Salaries and Wages	\$11,301,136
Fringe Benefits	\$3,479,398
Program Expenses	\$7,957,005
Administrative Expenses	\$570,468
Total Expenses	\$23,308,007
Increase In Unrestricted Net Assets	\$ 2,870,812

EARLY CHILDHOOD & FAMILY SERVICES



The Early Childhood and Family Services program provides a full range of prevention, early intervention and treatment services for families with young children from pregnancy through age five.

Early Childhood & Family Services

17321 Telegraph Road
Detroit, MI 48219

Development Centers Early Childhood Center

19176 Northrop St.
Detroit, MI 48219

McKenny Community Center (Early Head Start)

19740 Burt Road
Detroit, MI 48219

Seven Mile (Early Head Start and Head Start)

13735 W. Seven Mile Road
Detroit, MI 48235

St. Suzanne (Early Head Start and Head Start)

19321 West Chicago St.
Detroit, MI 48228

WORKFORCE DEVELOPMENT

The Detroit at Work Career Center provides adult Detroit residents with opportunities for both employment and training as they advance on their road to self-sufficiency.

The Career Center
24424 W. McNichols Rd.
Detroit, MI 48219

EXPAND TRAINING & CAREER PATHWAYS

Targeting five growth industries:

- Manufacturing
- Retail, Hospitality & Entertainment
- Healthcare
- Information Technology
- Construction & Logistics

BARRIER ELIMINATION

Identifying and solving barriers impeding employment including mobility, childcare, literacy, housing and anything preventing people from finding meaningful employment.



*Photo courtesy of
Detroitatwork.com.*

MENTAL HEALTH PROGRAMS & SERVICES



Development Centers provides a wide range of mental health programs for adults, children and families. Programs include individual and group therapy, parenting support, and more intensive forms of support such as juvenile justice, specialized group programs for individuals with development disabilities, housing for individuals with severe mental illness and much more. These services are provided at our centers, in homes and within select partner schools. Due to COVID-19 many of these services are also available through a virtual platform called Telehealth.



Congratulations to our School-Based Team on receiving the Detroit Public Community Schools District Partners in Excellence Award. The Detroit Public School District honored our staff for their continued work to support the mental health of students during the pandemic.

Access Child & Adolescent Services Early Childhood & Family Services

17321 Telegraph Road, Detroit, MI 48219

Adult Behavioral Health Services

24424 W. McNichols Rd., Detroit, MI 48219

McKenny Community Center

19750 Burt Rd., Detroit, MI 48219

New Directions

24430 W. McNichols Rd., Detroit, MI 48219

North Central Health Center

4321 E. McNichols Rd., Detroit, MI 48212

SCHOOL BASED PROGRAM LOCATIONS

Barber Preparatory Academy

Beech Elementary

Cody High School

Cooke STEM Academy

Dossin Elementary-Middle School

Dixon Elementary-Middle School

Foreign Language Immersion and

Cultural Studies (FLICS)

Gompers Elementary and Middle School

Hicks Elementary

Martin Luther King Jr. High School

Mumford High School

Renaissance High School

The School at Marygrove

MENTAL HEALTH PROGRAMS & SERVICES

In June of 2021, Development Centers launched our Certified Community Behavioral Health Clinic.

WHAT IS A CERTIFIED COMMUNITY BEHAVIORAL HEALTH CLINIC?

A Certified Community Behavioral Health Clinic (CCBHC) is a specially-designated clinic that provides a comprehensive range of mental health and substance use services.

The CCBHC model dramatically increase access to mental health and substance use disorder treatment, expands the ability to address the overdose crisis and establishes innovative partnerships with law enforcement, schools and hospitals to improve care, reduce recidivism and prevent hospital readmissions.

Our CCBHC provides...

- Outpatient mental health & substance use services
- Care coordination with primary care community groups
- Targeted case management
- Medication-Assisted Treatment
- Tailored services and programs for LGBTQ persons and veterans



Kids dance with Smiley the Clown at the CCBHC community family fun day event.



Some CCBHC Team members at the CCBHC Community Family Fun Day event. Pictured (left to right): Hannah Cary, Dr. Kanetra Young, Shanice Easley, Dr. Chandra Carr and Kiara Harris.

CARF ACCREDITED



COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES

Assertive Community Treatment

Mental Health (Adults)

Case Management/Services Coordination

Mental Health (Adults)

Mental Health (Children and Adolescents)

Community Integration

Psychosocial Rehabilitation (Adults)

Integrated Behavioral Health/Primary Care

Comprehensive Care (Adults)

Outpatient Treatment

Integrated: IDD/mental health (Adults)

Integrated: IDD/mental health (Children and Adolescents)

Integrated: SUD/mental health (Adults)

Integrated: SUD/mental health (Children and Adolescents)

Mental health (Adults)

Mental health (Children and Adolescents)

Supported Living

Mental Health (Adults)

Governance Standards Applied



PAIGE'S STORY

Just a few years ago, Paige was having a difficult time in life. She was homeless and a single mother with three children. At times, Paige and her children were living out of her car, or she was “couch surfing” with friends. “I was so overwhelmed and discouraged,” said Paige. However, she eventually found her way to our Career Center’s PATH program, and worked closely with her Career Coach, Regina. “I am so grateful to have found Regina and the Career Center.”

Regina helped her right away by first finding Paige essentials such as clothing, food and other resources for her children. Regina then sat down with Paige and discussed the future she wanted to see for herself. Paige received resume support and career coaching. She learned valuable interviewing skills and overall, felt more confident in herself and her abilities. When she began interviewing for jobs, the Career Center team helped her to find child care and transportation. “Thanks to them, I got into work really quickly and got my benefits right away. It was such a relief to have employment.”

Paige’s dream was to find a career working in tech and computers, and the Career Center helped turn that dream into a reality. She now has a new job, working with computers, where she can work from home.

Paige is thrilled to have the support from the Career Center. “Having someone in your corner, standing by you, is a wonderful gift,” Paige said. In addition to having a new job, she is also recently engaged. Thanks to Development Centers’ Career Center I am in a much better place right now.”



Paige and her three children pose for a family photo.

“

Thanks to them, I got into work really quickly and got my benefits right away.

SANDRA'S STORY



Sandra finds joy in her life through reading, journaling, music, painting and especially, her grandchildren.

After the unexpected death of her son, Sandra had a really hard time coping. She developed suicidal thoughts and was struggling to deal with overwhelming feelings of anger and grief. "I didn't want to be around other people," Sandra said. She had seen therapists off and on in the past but had a hard time finding someone she could really trust.

That changed when she met her therapist, Krystal, at Development Centers. "She really cared. She was genuine. She made me feel comfortable and I could open up to her," Sandra explained. Krystal worked on helping Sandra find joy again in her life by encouraging her to keep a journal and to find hobbies she enjoyed.

"I started reading, I started writing my feelings down, I started listening to my favorite music again... like jazz, blues and R&B." She also discovered she really enjoyed painting. At first, she started paint-by-numbers, but then she started painting on canvas with acrylic paints and started to paint things in life that she found beautiful, like butterflies and birds. Now she is starting to take-up drawing and is really enjoying the new skills she is learning.

Not only have these new activities brought joy back into her life, they have created great bonding opportunities with her grandchildren. Sandra proudly admits that her greatest joy is spending time with her grandkids, who range in age from 2 to 10, but are all very close. They enjoy her love of painting and they often have arts and crafts time together. "They really don't care what we do as long they are with me." Together as a family, they paint and draw and enjoy playing Xbox together. Their favorite activity recently has been singing karaoke. With the help of Development Centers, Sandra is re-building her life after her tragic and unexpected loss of her son. "I am working on myself now and working on a better relationship with my mother and focusing on my grandkids."

Sandra is proof when caretakers uplift themselves, they uplift others around them. This is especially true for children. "Me being happy makes my grandkids happy. Everyone notices a difference in me."

“

She made me feel comfortable and I could open up to her.



DARSHON AND DOMINIC'S STORY

Darshon had her son, Dominic later in life. She had two fully grown children, "It had been such a long time since I was a parent to a young child," Darshon explained.

Darshon enrolled Dominic into the Early Head Start Home-Based Program when he was seven months old. When the time came, Dominic transitioned to our Center-Based program. "Dominic loves to learn, he loves to be active. This program was perfect for him and for me. I learned so many amazing new parenting skills," Darshon said.

When the pandemic hit and classes moved to a virtual environment, Darshon began to worry. Dominic was a very social child and thrived under a routine and structure. He was four years old and would be heading into kindergarten the following year. She was worried that being out of school might put him behind. However, the teachers and staff were very proactive. "Even though we were doing classes virtually, they kept him engaged, they made the classes fun and interactive." Parent support groups were provided to help parents navigate these new challenges.

When summer came around, to ensure that the students going into kindergarten were "Kindergarten Ready," the Head Start staff launched a Summer Enrichment program which provided the students much needed socialization with fun, interactive learning experiences and educational opportunities, but most importantly, provided essential classroom structure and routine.

Dominic, thrived in this program. "The children were so happy to see each other, to finally play together and to learn again. He had so much fun and couldn't stop talking about all the cool things he was learning about!" says Darshon.

Today Dominic is doing well in Kindergarten. He loves to be in school and is making new friends. Thanks to your support, Dominic was able to receive the support he needed to build his confidence and prepare him for a successful kindergarten experience.



Darshon and Dominic enjoying the activities at the Head Start Family Fun Day event.



He had so much fun and couldn't stop talking about all the cool things he was learning.



THANK YOU FOR...



**“ HELPING CHILDREN, ADULTS AND FAMILIES
LIVE HEALTHIER, HAPPIER LIVES. ”**





CONTACT US

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