

Evidence Based Supported Employment Program

Our Philosophy

Development Centers believes that people with serious and persistent mental health problems are entitled to work in meaningful, competitive employment.

We are dedicated to providing various supports that will assist the individual in obtaining their vocational goals, as well as being self-sufficient.

Our Eight Core Principles of Supported Employment:

- 1. Zero Exclusion Policy
- 2. Integrated Employment and Treatment
- 3. Competitive Jobs
- 4. Rapid Job Search
- 5. Systematic Job Development
- 6. Time-Unlimited Support
- 7. Consumer Preference
- 8. Personalized Benefits Planning

Vocational Support

Development Centers works with our consumers to achieve their goals in keeping with an individualized person-centered plan based upon a **Stages Of Change Model**, beginning with Contemplation ...to Preparation ...to the Action Stage of change.

Outcomes include:

- Assignment to an Employment Specialist
- Vocational Assessment (intake)
- Goal-Setting
- Resume Building
- Career Exploration
- Job Placement Assistance
- Job Coaching
- Ongoing Vocational Assessment and Follow-Along Services
- Connection with Michigan Rehabilitation Services (MRS)
- Support, assistance and encouragement

When an individual obtains employment he/she moves from the Action Stage to the Maintenance Stage of change.

Job Club

Job Club is a group designed to improve one's ability to move forward in their vocational and rehabilitation process.

This informational group, or sometimes one-on-one, provides the—**what and how** of the supported employment program.

Participants will learn how this program will stimulate, facilitate and support the process of recovery.

Regular sessions are conducted to empower individuals with the knowledge required to attain and retain employment.

These sessions cover and review topics such as—job seeking methods, resume writing, risk assessment, and job interview techniques.

The curriculum discussed is to identify, develop and reach vocational goals that are realistic but not restrictive.

Individuals are free to return to the Job Club to brush up on Job Seeking Skills should they need or want to pursue a new line of work.